

Babeş-Bolyai University
The peer assessment process for the
academic year 2025-2026
- summary report -

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1. National Institutional regulatory framework

At UBB level, the evaluation process for teaching staff activities was originally governed by a specific operational procedure, which was adopted by an Administrative Council Decision no. 30.058 on October 27, 2014. The document underwent revisions in 2018, 2022, and 2023, the current version approved by HCA 7575 on June 12, 2023, now titled “*Procedure for Evaluating the Activity of Teachers and Researchers by their Colleagues*”. It outlines the evaluation of teaching (dimension D1), research (dimension D2), and civic activities (dimension D3) - both in favor of UBB and of the broader community - along with measures for the valorization of results.

According to this document:

- Each teaching staff member/researcher undergoes formative evaluation at least once every 3 years, based on the last 3 academic years.
- For all teaching positions, Dimension D2 requires a minimum of 1.5 points, equivalent to at least 3 academic or scientific contributions (such as research papers or artistic/sports achievements) over 3 academic years
- For all research positions, the minimum standard for research activity (1.5 points) aligns with the specifications in the job description, but not below the minimum standard for teaching positions.
- The weighting for each dimension is customized based on the specific position held, particularly in relation to teaching responsibilities, as follows:

	Assistant	Lecturer	Associate Professor	Professor	Researcher with teaching activities	Researcher without teaching activities
D1. Teaching dimension	40%	35%	30%	30%	10%	-
D2. Scientific Dimension / Artistic Work / Sporting Performance	30%	35%	40%	40%	70%	80%
D3. Civic Dimension	30%	30%	30%	30%	20%	20%

The weighted average of the scores per dimension gives the final score.

2. Results at University Level

In the academic year 2025-2026, 573 inter-evaluations were carried out: 568 teaching staff members (35,46% of UBB's teaching staff as of October 01, 2024) – of which 104 professors (45,61%), 171 associate professors (36,23%), 253 lecturers (31,9%), 40 assistants (36,70%) - and 5 researchers (6,67%). The weighted average obtained at institutional level (determined by the number and position of the evaluated academic staff member, respectively by the average obtained at faculty level) is 4,59 (Figura1).

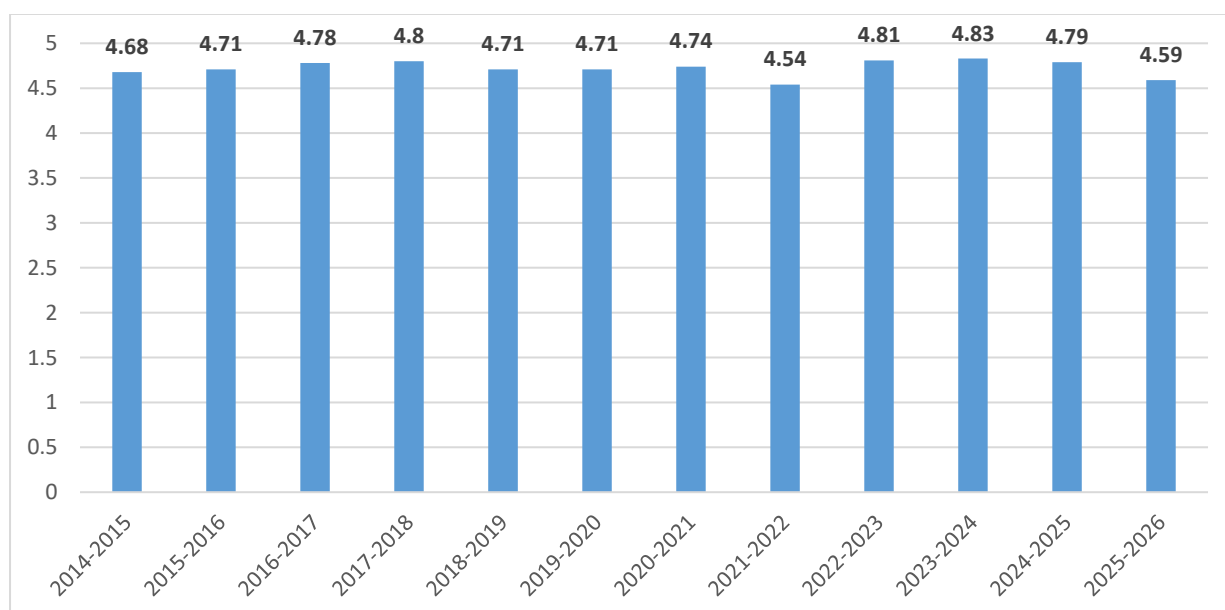


Figure 1. Average weighted scores obtained at institutional level

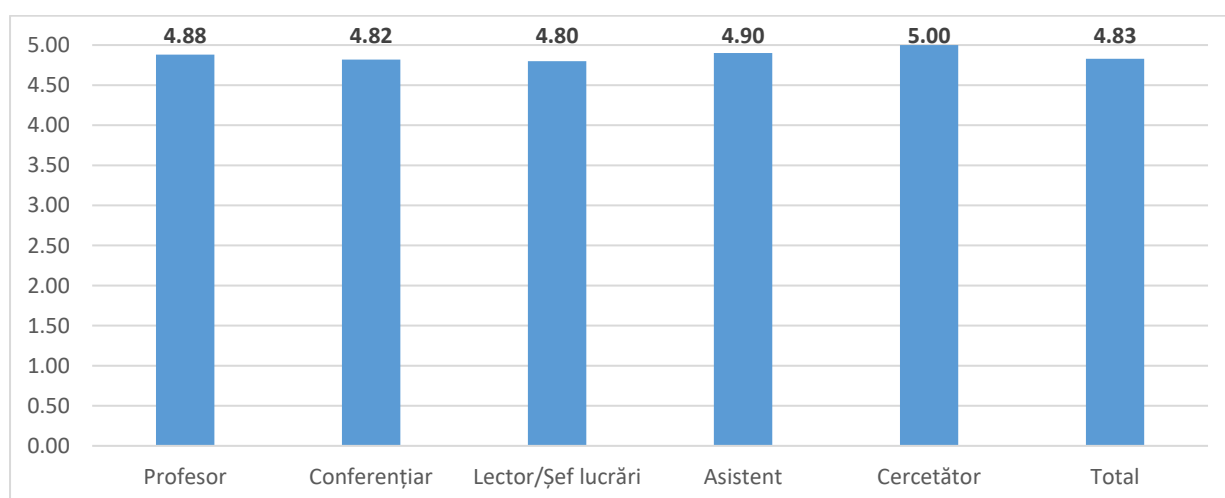


Figure 2. Weighted average scores obtained for Dimension D1 - Teaching Activity, relative to research rank /academic position, 2025-2026

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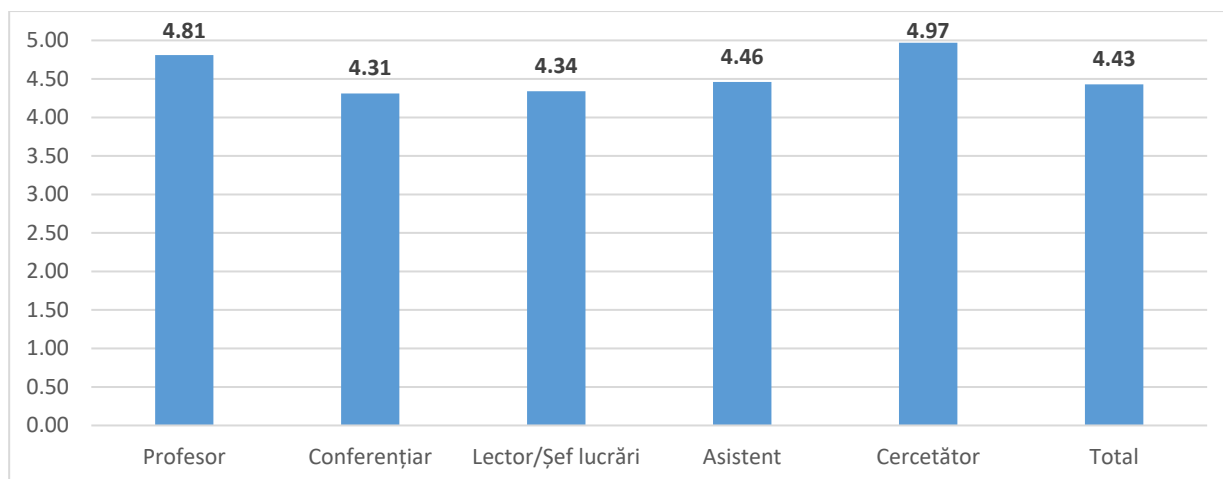


Figure 3. Weighted average scores obtained for Dimension D2 - Scientific research / artistic creation / sports performance, relative to research rank /academic position, 2025-2026

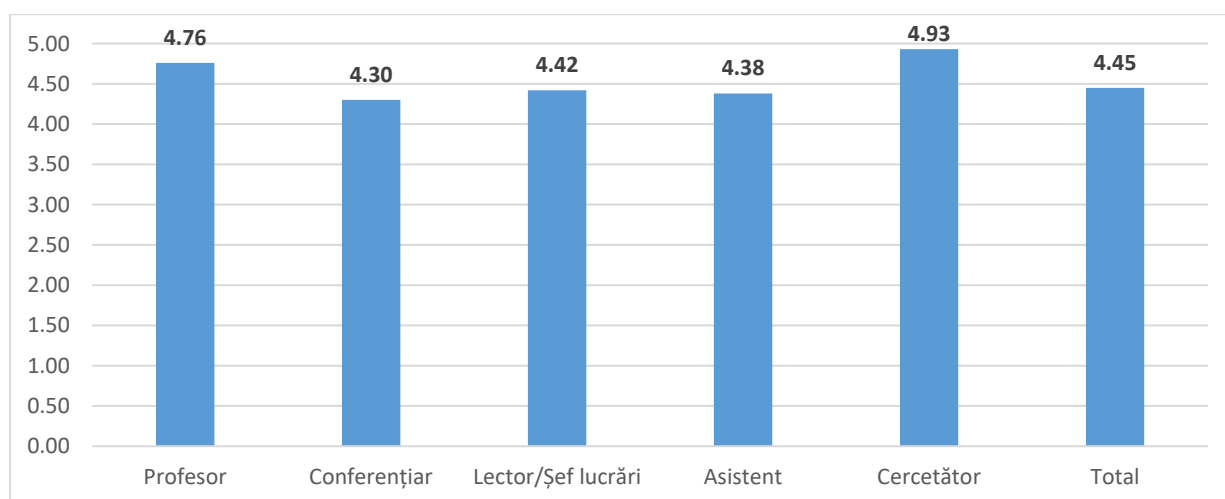


Figure 4. Weighted average scores obtained for Dimension D3 - Civic Activity, relative to research rank /academic position, 2025-2026

The average values obtained, both at university and faculty level, show that most of the teaching, research and civic activity of the peer-assessed individuals is *good* and *very good*.

The results for each faculty are shown in Tables 1 to 4.

Table 1. Planning and completion of peer assessments, relative to research position/academic rank, 2025-2026

FACULTY OF ...		PROFESSOR			ASSOCIATE PROFESSOR			LECTURER			ASSISTANT			RESEARCHER			TOTAL			
		PLANNED	COMPLETED	AVERAGE	PLANNED	COMPLETED	AVERAGE	PLANNED	COMPLETED	AVERAGE	PLANNED	COMPLETED	AVERAGE	PLANNED	COMPLETED	AVERAGE	PLANNED	COMPLETED	AVERAGE	ST. DEVIATION
1	Mathematics and Computer Science	5	5	5,00	10	9	4,82	19	19	4,85	x	x	4,80	x	x	5,00	38	36	4,88	0,24
2	Physics	5	5	5,00	x	x	5,00	6	6	4,41	–	–	–	x	–	–	14	13	4,73	0,69
3	Chemistry and Chemical Engineering	6	6	5,00	6	6	4,97	11	11	4,98	x	x	5,00	x	x	5,00	26	26	4,98	0,05
4	Biology and Geology	x	2	4,96	6	5	4,77	7	7	4,89	–	–	–	–	–	–	15	14	4,86	0,28
5	Geography	x	1	5,00	6	6	5,00	13	13	4,86	–	–	–	–	–	–	20	20	4,91	0,17
6	Environmental Science and Engineering	4	4	5,00	5	5	5,00	x	x	4,88	–	–	–	–	–	–	12	12	4,97	0,10
7	History and Philosophy	8	8	4,97	6	6	4,47	13	13	4,64	x	x	5,00	x	x	5,00	29	29	4,72	0,46
8	Psychology and Educational Sciences	4	4	5,00	16	15	4,86	13	12	4,73	4	4	4,98	x	x	4,82	38	36	4,84	0,29
9	Political, Administrative and Communication Sciences	8	8	5,00	x	x	5,00	18	17	4,66	x	x	4,85	–	–	–	31	29	4,79	0,57
10	Letters	4	6	5,00	12	8	5,00	29	28	4,99	11	12	4,97	–	–	–	56	54	4,99	0,07
11	Law	x	x	5,00	x	x	4,89	4	x	4,74	x	x	5,00	–	–	–	10	9	4,89	0,23
12	Economics and Business Administration	34	33	4,49	73	72	4,05	80	72	3,98	13	12	4,04	x	x	5,00	201	190	4,10	0,83
13	Physical Education and Sport	x	x	5,00	6	6	4,53	10	9	4,37	x	x	3,83	x	–	–	20	18	4,40	0,36
14	European Studies	–	–	–	7	6	4,875	7	8	4,34	–	–	–	–	–	–	14	14	4,57	0,71
15	Sociology and Social Work	5	5	5,00	4	x	5,00	4	x	5,00	–	–	–	–	–	–	13	10	5,00	0,00
16	Business	x	x	4,74	x	x	4,09	4	x	4,11	–	–	–	–	–	–	8	6	4,21	0,55
17	Orthodox Theology	4	4	5,00	x	x	5,00	7	7	5,00	–	–	–	–	–	–	12	0	5,00	0,00
18	Greek Catholic Theology	x	x	5,00	x	x	5,00	4	4	5,00	–	–	–	–	–	–	6	6	5,00	0,00
19	Roman Catholic Theology	x	x	5,00	–	–	–	x	x	5,00	–	–	–	–	–	–	4	4	5,00	0,00
20	Reformed Theology and Music	–	–	–	x	x	5,00	x	x	5,00	–	–	–	–	–	–	4	4	5,00	0,00
21	Theatre and Film	x	x	4,85	13	10	4,52	12	8	4,90	x	x	5,00	–	–	–	29	22	4,73	0,37
22	Engineering	x	x	4,70	x	x	5,00	5	5	4,47	–	–	–	–	–	–	9	9	4,61	0,41
UBB		102	104	4,82	186	171	4,49	272	253	4,55	42	40	4,62	7	5	4,96	609	561	4,59	
				0,14			0,30			0,31			0,44			0,08	ST. DEV.			0,26

Notes: The weighted averages at institutional level were determined taking into account the number of evaluated people holding a certain research rank/academic position, respectively the averages obtained by them at the level of each faculty.

x To comply with GDPR regulations, the number of evaluated people was not specified, as it is less than or equal to 3.

– No evaluations took place.

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Table 2. Average scores obtained by faculty for Dimension D1 - Teaching Activity, relative to the research rank/academic position held, 2025-2026

FACULTY OF ...		Dimension D1 – Teaching Activity						
		PROFESSOR	ASSOCIATE PROFESSOR	LECTURER	ASSISTANT	RESEARCHER	TOTAL	STANDARD DEVIATION
1	Mathematics and Computer Science	5,00	5,00	5,00	5,00	–	5,00	0,00
2	Physics	5,00	5,00	4,17	–	–	4,62	0,96
3	Chemistry and Chemical Engineering	5,00	5,00	5,00	5,00	–	5,00	0,00
4	Biology and Geology	4,88	4,62	4,93	–	–	4,81	0,34
5	Geography	5,00	5,00	5,00	–	–	5,00	0,00
6	Environmental Science and Engineering	5,00	5,00	5,00	–	–	5,00	0,00
7	History and Philosophy	5,00	4,33	4,77	5,00	–	4,75	0,52
8	Psychology and Educational Sciences	5,00	4,92	4,87	5,00	–	4,92	0,18
9	Political, Administrative and Communication Sciences	5,00	5,00	4,91	5,00	–	4,95	0,20
10	Letters	5,00	5,00	5,00	5,00	–	5,00	0,00
11	Law	5,00	4,63	4,67	5,00	–	4,81	0,39
12	Economics and Business Administration	4,67	4,69	4,53	4,67	5,00	4,62	0,79
13	Physical Education and Sport	5,00	5,00	5,00	5,00	–	5,00	0,00
14	European Studies	–	5,00	4,56	–	–	4,75	0,80
15	Sociology and Social Work	5,00	5,00	5,00	–	–	5,00	0,00
16	Business	4,87	4,67	4,58	–	–	4,66	0,21
17	Orthodox Theology	5,00	5,00	5,00	–	–	5,00	0,00
18	Greek Catholic Theology	5,00	5,00	5,00	–	–	5,00	0,00
19	Roman Catholic Theology	5,00	–	5,00	–	–	5,00	0,00
20	Reformed Theology and Music	–	5,00	5,00	–	–	5,00	0,00
21	Theatre and Film	5,00	4,95	4,94	5,00	–	4,95	0,15
22	Engineering	4,67	5,00	5,00	–	–	4,89	0,33
UBB		AVERAGE	4,88	4,82	4,80	4,90	5,00	4,83
		ST. DEVIATION	0,11	0,19	0,22	0,11	0,00	0,14

Notes: The weighted averages at institutional level were determined taking into account the number of evaluated people holding a certain research rank/academic position, respectively the averages obtained by them at the level of each faculty.

- x To comply with GDPR regulations, the number of evaluated people was not specified, as it is less than or equal to 3.
- No evaluations took place.

* The weighting of the average at the UBB level was done according to the average obtained and the number of questionnaires completed by each faculty.

** The averages at faculty level are weighted according to the number of persons evaluated who hold a specific teaching/research position and their average score.

Table 3. Average scores obtained by faculty for Dimension D2 - Scientific research / Artistic creation / Sports performance, relative to the research rank/academic position held, 2025-2026

FACULTY OF ...		Dimension D2 – Scientific research / Artistic creation / Sports performance						
		PROFESSOR	ASSOCIATE PROFESSOR	LECTURER	ASSISTANT	RESEARCHER	TOTAL	STANDARD DEVIATION
1	Mathematics and Computer Science	5,00	4,72	4,61	5,00	5,00	4,72	0,63
2	Physics	5,00	5,00	4,50	–	–	4,77	0,83
3	Chemistry and Chemical Engineering	5,00	4,92	5,00	5,00	5,00	4,98	0,10
4	Biology and Geology	5,00	4,90	4,79	–	–	4,86	0,41
5	Geography	5,00	5,00	4,58	–	–	4,73	0,50
6	Environmental Science and Engineering	5,00	5,00	4,67	–	–	4,92	0,29
7	History and Philosophy	4,97	4,67	4,42	5,00	5,00	4,66	0,64
8	Psychology and Educational Sciences	5,00	4,78	4,54	4,94	4,87	4,75	0,54
9	Political, Administrative and Communication Sciences	5,00	5,00	4,47	5,00	–	4,69	0,93
10	Letters	5,00	5,00	5,00	4,92	–	4,98	0,14
11	Law	5,00	5,00	4,67	5,00	–	4,89	0,33
12	Economics and Business Administration	4,41	3,70	3,67	3,63	5,00	3,81	1,39
13	Physical Education and Sport	5,00	3,83	3,83	3,00	–	3,81	0,69
14	European Studies	–	4,75	4,07	–	–	4,36	0,97
15	Sociology and Social Work	5,00	5,00	5,00	–	–	5,00	0,00
16	Business	4,60	3,57	3,30	–	–	3,61	1,17
17	Orthodox Theology	5,00	5,00	5,00	–	–	5,00	0,00
18	Greek Catholic Theology	5,00	5,00	5,00	–	–	5,00	0,00
19	Roman Catholic Theology	5,00	–	5,00	–	–	5,00	0,00
20	Reformed Theology and Music	–	5,00	5,00	–	–	5,00	0,00
21	Theatre and Film	5,00	4,60	4,81	5,00	–	4,75	0,53
22	Engineering	5,00	5,00	4,00	–	–	4,44	0,73
UBB		AVERAGE						
		4,81	4,31	4,34	4,46	4,97	4,43	
		ST. DEVIATION						
		0,16	0,45	0,49	0,72	0,06	0,42	

Notes: The weighted averages at institutional level were determined taking into account the number of evaluated people holding a certain research rank/academic position, respectively the averages obtained by them at the level of each faculty.

- x To comply with GDPR regulations, the number of evaluated people was not specified, as it is less than or equal to 3.
- No evaluations took place.

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Table 4. Average scores obtained by faculty for Dimension D3 - Civic Activity, relative to the research rank/academic position held, 2025-2026

FACULTY OF ...			Dimension D3 – Civic Activity						
			PROFESSOR	ASSOCIATE PROFESSOR	LECTURER	ASSISTANT	RESEARCHER	TOTAL	STANDARD DEVIATION
1	Mathematics and Computer Science		5,00	4,78	4,96	5,00	5,00	4,93	0,24
2	Physics		5,00	5,00	4,58	–	–	4,81	0,48
3	Chemistry and Chemical Engineering		5,00	5,00	4,93	5,00	5,00	4,97	0,15
4	Biology and Geology		5,00	4,75	4,96	–	–	4,89	0,34
5	Geography		5,00	5,00	5,00	–	–	5,00	0,00
6	Environmental Science and Engineering		5,00	5,00	5,00	–	–	5,00	0,00
7	History and Philosophy		4,94	4,33	4,75	5,00	5,00	4,73	0,49
8	Psychology and Educational Sciences		5,00	4,88	4,71	5,00	4,65	4,85	0,33
9	Political, Administrative and Communication Sciences		5,00	5,00	4,59	4,50	–	4,72	0,69
10	Letters		5,00	5,00	4,96	5,00	–	4,98	0,14
11	Law		5,00	5,00	4,92	5,00	–	4,97	0,08
12	Economics and Business Administration		4,36	3,67	3,44	3,21	5,00	3,68	1,34
13	Physical Education and Sport		5,00	4,58	4,28	3,75	–	4,36	0,56
14	European Studies		–	4,92	4,39	–	–	4,62	0,53
15	Sociology and Social Work		5,00	5,00	5,00	–	–	5,00	0,00
16	Business		4,79	4,21	4,50	–	–	4,45	0,31
17	Orthodox Theology		5,00	5,00	5,00	–	–	5,00	0,00
18	Greek Catholic Theology		5,00	5,00	5,00	–	–	5,00	0,00
19	Roman Catholic Theology		5,00	–	5,00	–	–	5,00	0,00
20	Reformed Theology and Music		–	5,00	5,00	–	–	5,00	0,00
21	Theatre and Film		4,50	3,95	4,94	5,00	–	4,45	0,71
22	Engineering		4,33	5,00	4,40	–	–	4,44	0,73
UBB		AVERAGE	4,76	4,30	4,42	4,38	4,93	4,45	
		ST. DEVIATION	0,22	0,39	0,38	0,65	0,16	0,33	

Notes: The weighted averages at institutional level were determined taking into account the number of evaluated people holding a certain research rank/academic position, respectively the averages obtained by them at the level of each faculty.

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- No evaluations took place.