

**Babeş-Bolyai University**

**The management's assessment of  
the professional activity of teaching  
staff and researchers**

**2021 – 2024**

**- summary report -**



**Centrul  
Qualitas**

**February 2025**

- During the period 2021–2024, the professional activity of 1,518 individuals was evaluated across the 22 faculties.
- The weighted institutional average (calculated based on the number of academic staff evaluated and the average obtained in each faculty) is 4.58.
- The distribution of average values obtained at the faculty level ranges between 4.00 and 5.00.
- Most of the ratings received (67.5%) were *Excellent* (see Figure 1).

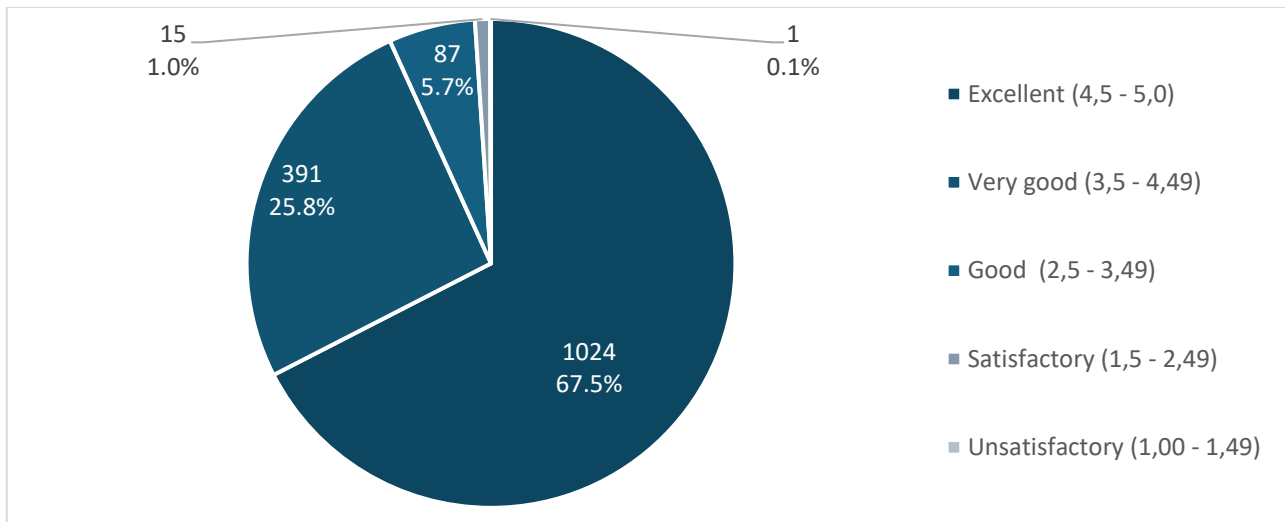


Figure 1. Percentage of ratings at the institutional level

- In relation to academic rank (Figure 2):
  - Most of the evaluated individuals hold the position of lecturer (729; 48%);
  - The values of the weighted institutional averages by academic rank (calculated based on the number of evaluated individuals holding a specific academic position and the averages they obtained within each faculty) are close, ranging from 4.23 (for teaching assistants) to 4.87 (for professors).

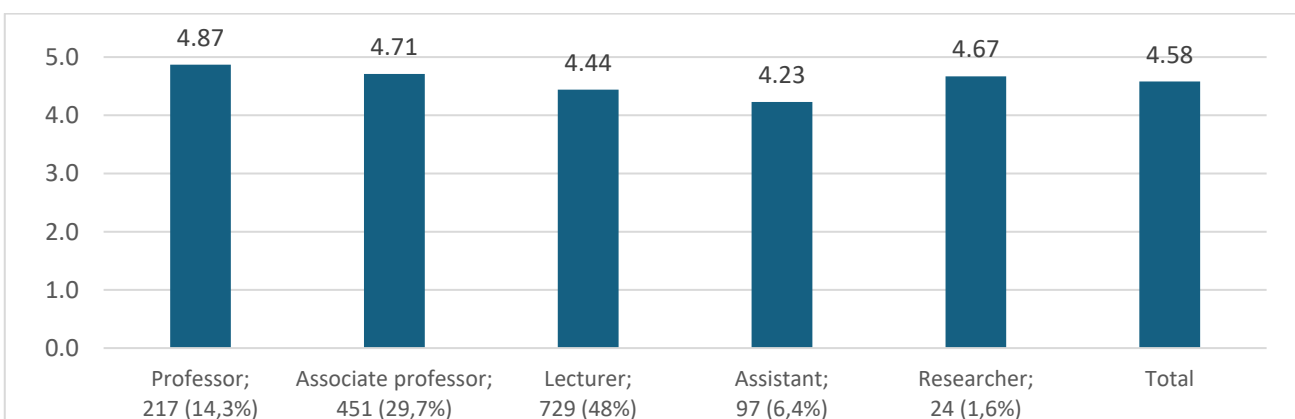


Figure 2. Proportion of evaluated individuals by academic rank and the weighted institutional averages obtained

- Weighted institutional averages obtained for each dimension (Figure 3) show that:
  - *Professors* recorded the highest score for *dimension D1 – teaching activity* (4.93);
  - The lowest score was recorded for *dimension D3 – civic activity*, by individuals holding the positions of teaching assistant and lecturer (4.07).

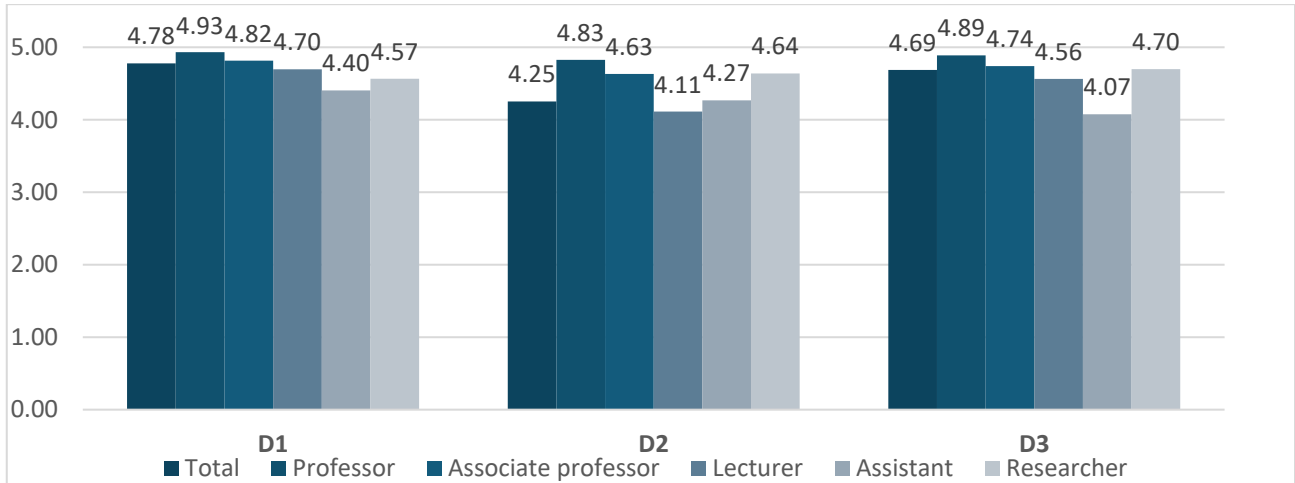


Figure 3. Weighted averages obtained at UBB level according to evaluation dimension and academic rank